



**2018 Paid Staff**

Rev. Cody Sandahl, Pastor  
 Rev. Carol Parsons, Director of Pastoral Care  
 Allie Atchison, Director of Youth Ministry  
 James Bierschwale, Interim Youth Coordinator  
 Kate Ballard, Director of Children’s Ministry  
 Mary Dailey, Director of Worship Arts  
 Karen Meersman, Director of Youth Music and Handbell Choirs  
 Joan Lund, Financial Secretary  
 Cindy Kern, Wedding Coordinator  
 Kati Bach, Child Care  
 Joy Banigan, Child Care

**2018 Elders**

John Ansted, Finance	Barb Biner
Jeff Colwell, Clerk of Session	Bill Frear, Properties, Personnel
Jim Grow, Care and Follow-up	David LeMay, Stewardship
Kathy McDaniel, Congregational Life	Mick Venrick, Personnel
Tanya Smith, Mission	Janice Fagan, Christian Education
Maria Franklin, Christian Education	Charles Kellogg, Church Treasurer
Lynda Kizer, Presbytery Commissioner	Rick Wilson, C. E. & Presbytery Commissioner

**2018 Deacons**

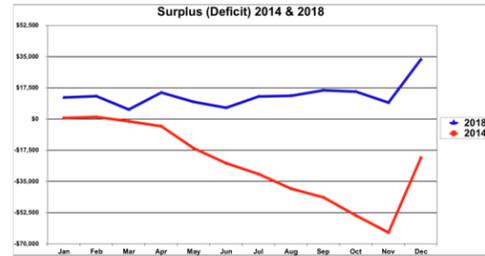
Cheri Blanchard, Vice Moderator	Joy Carreño, Moderator
Karen Ervin	Pete Gordon, Treasurer
Doug Lemieux	Marilyn Osterhoff
Mary Sealman	Dan Smith

2018 BUDGET RECONCILIATION & 2019 BUDGET - OPERATING					
	2018 Budget	Actual	Difference	%	2019 Budget
<b>INCOME</b>					
OTHER EARNED INCOME	\$ -	\$ 1,021.18	\$ (1,021.18)	N/A	\$ 1,000.00
Interest income	\$ 1,600.00	\$ 1,615.59	\$ 15.59	1.0%	\$ 1,600.00
PLATE CASH	\$ 16,200.00	\$ 43,601.53	\$ 27,401.53	169.1%	\$ 40,000.00
PER CAPITA DONATIONS	\$ 3,150.00	\$ 4,939.00	\$ 1,789.00	56.8%	\$ 4,334.00
PARISH GIVING	\$ 360,000.00	\$ 333,430.16	\$ (26,569.84)	-7.4%	\$ 342,000.00
Member support not pledged	\$ 50,000.00	\$ 61,045.28	\$ 11,045.28	22.1%	\$ 53,580.00
King Soopers	\$ 8,400.00	\$ 8,308.43	\$ (91.57)	-1.1%	\$ 9,100.00
FACILITY USE (including weddings)	\$ 3,500.00	\$ 5,997.24	\$ 2,497.24	71.3%	\$ 5,200.00
OTHER INCOME	\$ -	\$ 6,172.02	\$ 6,172.02	-	\$ -
Christmas / Easter	\$ 17,500.00	\$ 16,142.06	\$ (1,357.94)	-7.8%	\$ 15,000.00
<b>TOTAL INCOME</b>	<b>\$ 460,350.00</b>	<b>\$ 482,272.49</b>	<b>\$ 21,922.49</b>	<b>4.8%</b>	<b>\$ 471,814.00</b>
<b>EXPENSES</b>					
ADMINISTRATIVE EXPENSE	\$ 27,500.00	\$ 26,620.35	\$ (879.65)	-3.2%	\$ 31,430.00
CHRISTIAN EDUCATION	\$ 8,400.00	\$ 6,770.51	\$ (1,629.49)	-19.4%	\$ 8,400.00
GENERAL OPERATING EXPENSE					
Care of Congregation	\$ 250.00	\$ 230.32	\$ (19.68)	-7.9%	\$ 140.00
Mission	\$ 15,000.00	\$ 14,646.69	\$ (353.31)	-2.4%	\$ 15,000.00
Community Dinner	\$ 3,550.00	\$ -	\$ (3,550.00)	-100.0%	\$ 1,200.00
Saturday Lunch	\$ 250.00	\$ -	\$ (250.00)	-100.0%	\$ 250.00
Outreach	\$ 200.00	\$ 78.50	\$ (121.50)	-60.8%	\$ 5,455.00
Presbyterian Per Capita	\$ 10,000.00	\$ 9,785.00	\$ (215.00)	-2.2%	\$ 9,856.00
Session	\$ 700.00	\$ 210.00	\$ (490.00)	-70.0%	\$ 400.00
Stewardship	\$ 100.00	\$ 50.00	\$ (50.00)	-50.0%	\$ 100.00
Western Welcome Week	\$ 225.00	\$ 225.00	\$ -	0.0%	\$ 225.00
Special Music	\$ 4,600.00	\$ 2,975.00	\$ (1,625.00)	-35.3%	\$ 4,600.00
Choir	\$ 1,500.00	\$ 1,421.62	\$ (78.38)	-5.2%	\$ 1,500.00
General Worship	\$ 1,200.00	\$ 1,867.79	\$ 667.79	55.6%	\$ 1,200.00
Organ Music	\$ 500.00	\$ 500.71	\$ 0.71	0.1%	\$ 500.00
Handbells / Youth choir	\$ 1,800.00	\$ 1,437.29	\$ (362.71)	-20.2%	\$ 1,800.00
PERSONNEL					
Salary	\$ 315,903.65	\$ 314,244.30	\$ (1,659.35)	-0.5%	\$ 317,702.00
PROPERTIES					
Property Insurance	\$ 10,435.00	\$ 10,507.50	\$ 72.50	0.7%	\$ 10,850.00
Filing Fees	\$ 235.00	\$ 235.00	\$ -	0.0%	\$ 235.00
Building Security	\$ 360.00	\$ 940.00	\$ 580.00	161.1%	\$ 580.00
Building Repair & Maintenance	\$ 12,500.00	\$ 7,072.51	\$ (5,427.49)	-43.4%	\$ 11,000.00
Cleaning & kitchen Supplies	\$ 2,500.00	\$ 1,935.29	\$ (564.71)	-22.6%	\$ 2,349.00
General Properties Supplies	\$ 1,500.00	\$ 1,689.77	\$ 189.77	12.7%	\$ 1,500.00
Janitorial	\$ 18,500.00	\$ 19,632.00	\$ 1,132.00	6.1%	\$ 19,200.00
Snow Removal	\$ 2,200.00	\$ 1,489.00	\$ (711.00)	-32.3%	\$ 2,421.00
Landscaping	\$ 1,200.00	\$ 1,069.00	\$ (131.00)	-10.9%	\$ 1,018.00
Utilities	\$ 21,108.04	\$ 22,643.29	\$ 1,535.25	7.3%	\$ 22,903.00
Wedding Expense	\$ 500.00	\$ 500.00	\$ -	0.0%	\$ -
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 462,716.69</b>	<b>\$ 448,776.44</b>	<b>\$ (13,940.25)</b>	<b>-3.0%</b>	<b>\$ 471,814.00</b>
<b>TOTAL EXPENSE</b>	<b>\$ 462,716.69</b>	<b>\$ 448,776.44</b>	<b>\$ (13,940.25)</b>	<b>-3.0%</b>	<b>\$ 471,814.00</b>
<b>INCOME/(DEFICIT)</b>	<b>\$ (2,366.69)</b>	<b>\$ 33,496.05</b>	<b>\$ 35,862.74</b>		<b>\$ -</b>

## Finance

**What a blessed year First Pres had in 2018!** Continuing a trend beginning in 2015, we saw dedicated congregants giving generously, early, and steadily throughout the year toward a balanced operating budget. Our 2018 budget was also a stretch to do more, help our neighbors more, and reach out with a plan to share God's Good News to more people.

Your strong support (see graph) enabled First Pres to operate throughout the year in a positive cash position, ending the year with a surplus. That translates to confidence in our mission, allowing our church the financial stability to pursue and increase those missions within our community.



### 2018 Financial Highlights

- Successfully operated within a balanced budget (generous giving & revenue, \$482,272.49; prudent spending, \$448,776.44)
- Specific Easter and Christmas generosity outside regular giving (\$16,142.06).
- Creative income sources (King Soopers Cards, \$8,308.43; Cash-back church credit cards, \$1,021.18).
- Strong giving to restricted accounts (\$89,510.32) encouraging those specific ministries (spending \$87,239.94).
- Generous in-kind donations (Properties repair/maintenance, Hospitality).

### A 2018 Operating Surplus of \$33,496.05!

#### Supporting First Pres in:

- Increased outreach to the local community (larger Community Dinners, Movie Night).
- Meeting our promise of full staff with much needed pay increases. Maintaining our beautiful, but aging facility, for worship, missions, and many outside groups.
- Implementing an outside financial review that resulted in confidence in our processes and record keeping as well as offering ideas for improvements.
- Completing focused, short-term tasks (security cameras, organ and properties repair)

**Looking forward**, First Pres plans to build on our strong financial stability through a completely-balanced 2019 Budget using conservative revenue estimates while meeting 99.4% of budget requests. The 2018 Budget Reconciliation and 2019 Budget are presented separately in this annual report for your review.

#### 2019 goals include:

- Continued focus on increased outreach to our communities.
- Supporting other Christ-centered mission opportunities.
- Maintaining our staff and facility to support worship, missional, and community activities.
- Working to improve our financial stability with thoughts for the future.

We extend a joyous Thank You to all Congregants for strong giving in 2018 and for pledges and continued support in 2019. We pray this year will be spiritually rewarding for all encountering First Pres Littleton! If you have any questions or comments, please reach out to any of our team.

#### Your 2018 Finance Committee:

John Ansted (Moderator), Scott Chandler, Bob Chapman, Dick Graves, Charles Kellogg (Treasurer), Jim Osterhoff, Susan Strauss, Deb Venrick, and Joan Lund (Financial Secretary); Dave Lemay (Stewardship Elder), ex-officio.

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# 2019 Annual Congregational Meeting January 27, 2019 Agenda

Opening Prayer

Determination of Quorum and Appointing Secretary

Distribute Annual Reports

Questions and Answers on Financial Report

Q&A on Financial Report for 2017 and Annual Budget for 2018

Vote on Pastor's Terms of Call

Ordination and Installation of Officers

Vision of 2019

Closing Prayer



## Stewardship Annual Report 2018

Stewardship has much to celebrate and be thankful for as we look back at 2018! Consider all the great things that happened last year, including:

- Generous and faithful giving from FPCL members and friends throughout the entire year that continued the trend of financial stability.
- Additional donations that enabled the maintenance and repair of our pipe organ and installation of new security cameras.
- Members exploring and finding ways to use their Spiritual Gifts to strengthen the ministry of FPCL
- Strong support of the King Soopers Neighborhood Rewards program throughout the year raising over \$8,000 and meeting our yearly goal!
- Strengthening our partnership with ARC through another stellar "Fill the Truck" weekend.
- A big turnout at our hot dog sale during the Western Welcome Week parade.

We thank you all for supporting First Presbyterian, its ministries, programs, and the community we serve through your gifts of time, talent, and treasure. As a committee, we look forward to serving you in 2019. If you'd like to be part of the Stewardship team, we'd love to hear from you...please contact Dave or anyone listed below.

See you in church!

### Your Stewardship Committee:

Dave LeMay, Co-Chair: 303-619-5190, leprinoRD@gmail.com  
 Trey McDowell: 720-254-0639, trey.mcdowell@gmail.com  
 Sue Chandler, 303-347-9191, mesue35@aol.com  
 Dee Getzinger, 303-797-8343, deedg2667@gmail.com  
 Pete Gordon, 303-929-2917, petegordon48@gmail.com  
 Don Meersman, 303-319-6774, dmeers77@gmail.com



# Whiz Kids Jan. 2018 - Dec. 2018



During the 2018 calendar year we had two different tutoring programs. Our 2017-2018 year ended in April of 2018 and our 2018-2019 year began in Oct. of 2018. These are the names of Church Members who were Tutors Either one or Both of those time periods: Loretta Beveridge, John Bierschwale, Janie Cantine, Kathy Frear, Deb Graham, Karen Ramsey, DeAnn Reaves, & Deb Venrick. In addition to these full time tutors we also have members who Sub and help with Special Events: Barbara Fowles, Carolyn Roark, Tanya Smith, Dan Smith, & Margie Williams.

Something unique to our program this year (2018-2019), 6 of our 21 tutors are high school students, and 3 of those high school students are “graduates” of our Elementary School Whiz Kids Program. I worked with Esmeralda my first year and her 1st grade year — she is now a Sophomore at Littleton HS. Erika and Ashley, Deb Venrick and another tutor worked with from at least 2nd graders through their first year of middle school — they are both freshmen at Littleton High School. Our other students come from Heritage High School, Thunder Ridge HS and St. Mary’s Academy.

Our Country Store ladies once again made hats and mittens for our students which they received during our Christmas party. In fact, the week before our party, one of our returning students pulled me aside and asked: “Will we be getting hats and mittens this year? I really need a new hat and mitten set.” He was very excited when he heard the ladies had done this again this year for us.

The Mission Committee was very generous again this year — their support allows me to buy snacks, put on nice parties (Christmas & End of Year) and purchase Bibles for our “graduating” 5th graders — we have 4 this year.

Numbers: 2 First Graders; 1 Second Grader; 8 Third Graders; 5 Fourth Graders and 4 Fifth Graders. We expect to add one more student in Jan. 2019.

Roberta Wheeler



## MINUTES OF THE ANNUAL MEETING OF THE CONGREGATION/CORPORATION FIRST PRESBYTERIAN CHURCH OF LITTLETON, COLORADO FEBRUARY 11, 2018

The Annual Meeting was called to order with prayer by Reverend Cody Sandahl, moderator, at 11:28 a.m. The meeting was properly posted in advance and there was a quorum present. Clerk of Session, Jeff Colwell, was appointed Secretary.

PRESENTATION OF ANNUAL REPORTS: Ushers distributed the Annual Report to congregants in attendance at the meeting.

PASTOR'S REPORT ON THE STATE OF OUR CHURCH: Pastor Cody shared that there is much to celebrate at First Pres.

- Mission: Over the past year, our church has been more mission minded; the mission budget has increased by 85%. One of our biggest mission efforts, our community dinner, continues to be a big success. Additionally, we continue to be generous to folks off the street and continue to strive for increased engagement of the community.
- Finances: For the first time in a long time, we have a balanced budget. We have eliminated our parking lot debt, ended the year with a budget surplus, and have a lot to be thankful for.
- Exploiting Our Potential:
  - We had over 200 first time visitors in 2017. We are retaining approximately 8% of our first time visitors, but are on the cusp of going from simply remaining steady, to growing as a church.
  - Most visitors find us on the internet. We have been approved as a non-profit organization by Google. This provides us free advertising on the web. If you Google "Traditional Worship - Littleton" we come up.
- Moving from Potential to Reality:
  - Pastor's Meal: A simple breakfast with our pastor. Started today, and will be held monthly on the 2nd Sunday of the month. The concept is to get visitors to return on a consecutive Sunday. Studies show that visitors who return on a consecutive Sunday are much more likely to join your church. Our goal is to increase our retention of first time visitors from 8% to 25%. We need a leadership team to sustain the Pastor's Meal.
  - Life Groups: Groups that get together on a rotating basis for a specified period of time. For example, a dinner group where members of the group host dinner for the other members. We need a leadership team to get this idea moving forward.
  - Worship and Creative Arts: We will continue to emphasize FPCL's traditional brand, but at the same time will engage multiple generations. We have established a creative arts team to explore enhancing our worship services. Additionally, we have opened up our Worship Committee to all who are interested with the hopes of encouraging more participation.
  - Spiritual Gifts: Members should discover how God has wired us to serve and, in turn, serve in those ways for which each of us is called and/or gifted. This should help to mitigate the "burn out" that many members experience.

FINANCIAL REPORT FOR 2017 AND ANNUAL BUDGET FOR 2018: Finance Committee member, Scott Chandler, presented a report of finances for 2017 and the budget for 2018. Both included joyous news. For the first time in recent memory, we ended 2017 with a surplus. Additionally, a nearly balanced budget has been approved for 2018. There were no questions asked.

TERMS OF CALL: Pastor Cody was excused from this portion of the Annual Meeting. Elder Mick Venrick presented the terms of call which are included in page 8 of the Annual Report. Total compensation is \$101,480.55. These terms include a 3% increase from the past two years. Elder Venrick also acknowledged that other church staff have also received a raise for the first time in a number of years. Elder Jim Grow **MOVED** that the congregation approve the terms of call as contained in the Annual Report. The motion was seconded and **UNANIMOUSLY APPROVED**.

ORDINATION AND INSTALLATION OF CHURCH OFFICERS: Pastor Cody resumed moderator duties. Elders Barbara Biner, Janice Fagan, Maria Franklin, Jim Grow, David LeMay, John Ansted, Jeff Colwell and Mick Venrick and Deacons Doug Lemieux, Marilyn Osterhoff, Mary Sealman, Pete Gordon and Joy Carreno were installed. Deacon, Doug Lemieux, was also ordained.

CLOSING PRAYER: Pastor Sandahl closed the Annual Meeting in prayer at 11:58 a.m.

## YEAR END 2018 MEMBERSHIP REPORT

2018	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	2018 Totals
Membership Beginning of Period 1/1/18	306	307	305	307	307	309	311	309	307	306	304	303	306
<b>Members In:</b>													
Confession of Faith & Baptism													0
Confession of Faith													0
Reaffirmation of Faith			2									5	7
Certificate of Transfer			1			2							3
Restore to Roll	1												1
Restore to Active				4									4
Confirmation of Youth		0			2								2
<b>Total In:</b>	1		3	4	2	2	0	0	0	0	0	5	17
<b>Members Out:</b>													
Grant Certificate of Transfer													0
Remove from Roll												1	1
Place on Inactive				2								2	4
Deceased		2	1				2	2	1	1	1		10
To Non Resident Roll				2						1		1	4
<b>Total Out:</b>	0	2	1	4	0	0	2	2	1	2	1	4	19
Membership End of Period 12/31/18	307	305	307	307	309	311	309	307	306	304	303	304	304

**WEDDINGS:** 1  
**BAPTISMS:** 6  
**NON-MEMBER FUNERALS:** 4

**June** – Vacation Bible School, June 4-7; 45 kiddos attended  
 - VBS kiddos sang in worship on June 10  
 - TNTs dedicated in worship for our handbell trip – regional conference and festival in Albuquerque, NM



Albuquerque New Mexico – closing concert



Volunteer Fair - August

**August** – TNTs/Memorial Handbells were honored and blessed to ring at 'Nana' Carol Card's Memorial Service  
 – Bell Choir participation in the Volunteer Fair, with chimes (and gummy bears!) for everyone to try!

**September** – Music Dedication Sunday; all choirs and bells participated



**December** – TNTs rang and sang at Highline Place to share their talents and spread Christmas cheer to the residents



- Christmas Sing-Along; children K-8<sup>th</sup> grade met after school on Fridays to rehearse and eat dinner together in preparation for the Christmas Eve Family Service.  
 - TNTs and Sing-Along kiddos performed at the 4:00 Christmas Eve Family Service



# ANNUAL REPORT - 2018

## MEMORIAL, TINTINNABULATION, & TreBELLmakers HANDBELL CHOIRS, & YOUTH CHOIR

From Littleton, to Colorado Springs, and Albuquerque, your Handbell Choirs and Youth Choir had another busy and year full of fun and fellowship in 2018!!

Thank you all for your continued love & support!  
Respectfully submitted with love, giggles, and smiles,  
Karen A. Meersman, Director

### IN ADDITION TO OUR REGULAR RINGING and SINGING SCHEDULE, HERE ARE A FEW OF THE HIGHLIGHTS AND ACTIVITIES OF OUR EVENTFUL YEAR:

**February** – 3<sup>rd</sup> annual Handbell FUNdraiser Concert at church (all ringers)  
– Southern Colorado Festival and Concert, Colorado Springs, CO; Memorial Handbell Choir



**March** – Palm Sunday Processional and Service with Guinness the donkey – TNTs, Memorial Handbells, TreBELLmakers, Youth Choir

**April** - Easter Sunday Service; TNTs 8:00 worship, and served breakfast at the Resurrection Café  
- TNTs Senior Sunday Service music



Palm Sunday

- Memorial Handbells were featured performers at the Saturday Luncheon

## Pastor's Report



Dear Sisters and Brothers,

This Advent we looked at having an Attitude of Gratitude. This sermon series reminded us that no matter our circumstances, we can choose to focus on our reasons to be grateful.

This year has provided us many reasons to be grateful as a church. The Community Dinner has grown to over 100 people some months. We can be grateful for the opportunity to serve hundreds of people meals on Thanksgiving Day. We can be grateful for a youth mission trip that had lasting impact in the lives of the students who went to the Houston area for hurricane recovery efforts. We can be grateful for the magical transformation of Ficklin Hall for our first Movie Night for our church and community.

As we look forward to 2019, we have two main focuses for our time and resources. We will become the hands and feet of Jesus in the neighborhood around our church and the neighborhoods where we live.

**Focus #1 – One Mile:** Our church was once a place where the people who could walk here chose to do so, because Jesus used our church to make a positive difference in the lives of those in our community. We will once again reach out to the one mile around our church to start rediscovering those relationships.

**Focus #2 – My Neighborhood:** Many church members live too far away from the church to spend a lot of time in our one mile area. We will encourage church members to help the people in their local neighborhoods Belong, Believe, and Be Loving.

I am honored to be a part of this Christ-centered community. I am encouraged to see the ways the Holy Spirit is building incredible things in our midst. And I am excited to follow in Christ's footsteps as we build this church's future together. Thank you for your prayers and support.

In Christ's Service Together,

*Cody Amick*  
Pastor Cody

## RFA: Rev. Cody Sandahl's Terms of Call - 2019

### Background:

Each year the called Pastor's 'Terms of Call' must be reviewed and approved. These terms are to be approved by the Congregation (members) as well as by the Church's Session (Elders).

This RFA is to seek approval for Rev. Cody's 2019 'Terms of Call' by FPCL's Session.

### Specifics

#### 2019 Terms of Call: Rev. Cody Sandahl

Item	Amount	Comments and Subtotals
Gross Income	\$38,495.00	<b>\$68,495.00</b>
Housing Allowance	\$30,000.00	
Church FICA / Medicare Contributions	\$2,944.87	<b>\$32,985.55</b>
Supplemental Health Insurance*	0	
Board of Pensions Contributions/ Benefits	\$25,000.68	
Continuing Education	\$1,500.00	
Business/Professional Expenses	\$3,440.00	
Auto/Mileage Allowance (\$0.54.5/mile)	\$100.00	
Vacation Days	4 weeks **	
Continuing Education Days	2 weeks**	
<b>TOTAL</b>		<b>\$101,480.55***</b>

\*Covered by Medicaid allowance. This needs to be applied for on an annual basis.

\*\*Rev. Cody's combined vacation and continuing weeks off are 6 weeks. Of that amount, 5 total Sundays off are included in these benefits.

## PERSONNEL COMMITTEE ANNUAL REPORT 2018

This year (2018) was a year of Joys and Losses.

The committee was comprised of Rev. Cody Sandahl, Denny Dahl, Julie Johnston, Bill Frear and Mick Venrick.

Sadly, Karley Gosselin, our *Children's Ministry Director* left us to start a new life with her new husband (certainly a joy for Karley).



Joyfully, Kate Ballard has joined us as the new *Children's Ministry Director*. Kate is passionate, creative and brings brightness and energy to our team. She has many ideas to improve our children's programs and membership. Please meet and welcome Kate to our Church Family.

Sadly, after four and one-half years of loyal and faithful service, Allie Atchison has left us to spend more time with her family. Everyone knows and loves Allie, her energy, passion and devotion to youth. Allie truly resurrected and expanded our Youth Ministry Program. Because of Allie's service,

## THE COMMUNITY DINNER TEAM SENDS OUR THANKS TO THIS CHURCH AND ALL OF THE VOLUNTEERS LISTED BELOW FOR ALL OF YOUR SUPPORT AND PRAYERS!

We are honored to participate in the Worship Services on Sunday, January 27<sup>th</sup> and want to invite all of those listed below to come to one of the services so we can acknowledge you. We have completed a little over two years of serving the hungry and lonely in our community and it has been a blessing to each one of us. On the 27<sup>th</sup>, you will hear some of the stories of what this dinner means to the guests. Please come and share our gratitude for each of you!



Those listed below are the people who have volunteered for the 24 Community dinners. The volunteer positions of Greeter; Table Host; Server; Cook; and Clean up are all led by a leadership team member that guide the job descriptions. We always welcome new volunteers each month. If you are interested in volunteering for one of the monthly dinners, please call Lynda Kizer 303-794-6136 or any of the other team leaders.

Blessings from the Community Dinner team of Lynda Kizer, Cheryl Baughman, Sue Chandler, Suzanne Gordon, Stacey LeMay, Ruth Mandrell and Deb Graham.

### COMMUNITY DINNER VOLUNTEER LIST AS OF THE END OF December 2018

Doug and Hedy Lemieux	Erin Horst	Nancy Heaney
Charles and Bonnie Kellogg	Susan Graham	Matt and Sue Cloughen
Scott Chandler	Dee Getzinger	Jim and Marilyn Osterhoff
John and Margaret Ansted	Kathy McDaniel	Kathryn Benson
Tracy Naviaux	Lindsey Ervin	Susan Meeker
Ann Peterson	Becky Gibson	Janice Fagan
Dave and Brian LeMay	Karen Ervin	Janie & Scott Cantine
Dick and Cathy Graves	Barb Biner	Don Coate
Diane Cannizzaro	Linda Miller	Jon and Betsy Heggie
Mick and Deb Venrick	Carolyn Roark	Jim Kizer
Gary and Linda Griffith	Bill Frear	Mary Sealman
Tiana Rael and Briana Fowler	Cheri Blanchard	Barbara Fowles
Amy, Mary and Alex Hopkins	Sue Abel	Kim Hayes
Dan and Tanya Smith	Joy Banigan	Carol Wilson
Jim & Marilyn Osterhoff	Clay Acklin	Joan Grabau
Bob Backus	Mark Backus	Trey McDowell
Stephanie Schiemann	Debby Malandra	Karen Ramsey
Maria Franklin	Julie Johnston	Jonna
Dave & Jennet White	Sue Leister	John Wilson
Barb Pittman	Mary Doner	Loretta Beveridge
Bill McGee	Donna Blommel	Rev. Carol Parsons
Shaye & Ivan Vasquez	Jeff, Susie, Kate & Mackenzie Russell	

And the wonderful members who made and donated delicious homemade desserts: Carolyn Wilkins, Adonna Hipple, Mary Doner, Sue Cloughen, Bonnie Kellogg, Stacey LeMay, Susan Graham, Ann Peterson, Jan Fuiks, Barb Biner, Joan Grabau, Betsy Heggie, Diane Cannizzaro, Sue Chandler, Mibby Luedecke, Lynne Johnson, Sue Leister, Mary Sealman and our wonderful Youth Group!

## WORSHIP ARTS 2018



Worship Arts oversees music and the Creative Arts team designed to enhance the worship experience at First Pres. 2018 saw the establishment of the new Director of Worship Arts position that combined and redefined the former Choir Director and Director of Music/Organist positions. Mary Dailey accepted this position which expanded her previous duties as Choir Director. We have seen the program expand with new music styles and interesting guest musicians while maintaining the traditional organ music also valued by our congregation. One of the most important accomplishments of the year was the much needed refurbishment of the organ. The challenge of covering the \$8,000 cost was spearheaded by Charles Kellogg

and the goal was met in only a few weeks through the generosity of church members who shared their passion for keeping organ music in our services. The instrument sounds and looks wonderful. It is truly appreciated by everyone and especially our guest organists.

The Creative Arts team began to meet periodically throughout the year to share ideas as to how we could bring some new ideas or a new look to our worship services and the Sanctuary. This included the new red Pentecost banners, updating the Advent décor, and purchasing a beautiful wood Advent wreath. Their input was shared with the Worship Committee as we continue to work together to design meaningful services and an interesting and beautiful worship space.

The Chancel Choir continues to delight our congregation on Sundays with choral selections coordinated to the message of the day and music that brings a voice to our hearts and lifts our spirits. We welcomed two new members this fall and continue to invite anyone who loves to sing to join us regularly or for our seasonal cantata Sundays. The choir usually sings at the 10:30 service with multiple services on special music Sundays and holidays.

We celebrate the accomplishments and expansion of the handbell program, along with youth music, and the details of these programs are addressed by the director, Karen Meersman, in this report.



overwhelmingly positive response from the congregation leads us into 2019 with a renewed spirit and confidence that we are indeed modeling “rooting, growing, and branching out” in our church community and beyond.

The goal in 2018 was to expand the music horizons of our congregation through new choices from our hymnal, new guest musicians, and a new spirit in our worship services. This was especially evident during Advent and Christmas as all our musicians – choir, youth, soloists, handbell choirs, guitar, organ, piano; as well as our Baroque musicians – harpsichord, recorder, and harp came together to create a truly joyous holiday season through music. We’ve met our goal and the



our Youth Ministry is as strong and successful as it has been for several years. She will be missed, especially by the Youth.

Joyfully, Rev. Cody, Christian Education and Personnel have put together an interim and a long-term plan for Youth Ministry. In the interim, James Bierschwale, a long time member, will assume the role of *Youth Ministry Coordinator*. An interview committee has been established to find a new long-term *Director of Youth Ministry*. Please pray that we find the perfect person and perfect fit for our congregation.

Joyfully, under Mary Dailey’s direction, we celebrate a vibrant and exciting worship music program every Sunday. Many new and varied artists have performed in our Sanctuary in praise of God and Jesus Christ; many positive reviews received. The Choir is energized and delighted with new music and styles, and we are certain there are more excitements to come.

Cindy Kern returns as our volunteer *Wedding Coordinator*. We are very fortunate to have Cindy in this role.

Joyfully, Karen Meersman has formed *two* new bell choirs. These ‘newbies’ are learning fast and becoming artists in their own right. We are blessed to have so many dedicated and talented bell ringers in our midst. The Bell Choirs perform often for FPCL and attend competitions and learning camps. FPCL is blessed to have these talented and inspired Christian bell-ringers!

Joyfully, Rev. Carol, our ‘Prayer Warrior’, brings much to our congregation. She visits, prays, comforts and supports our congregation throughout the week, in addition to our Sunday Services and Sermons. We are truly blessed that Rev. Carol is there to support us. Rev. Carol’s ‘Joys and Concerns’ is one of the most important documents produced...our prayer list.

Joyfully, we are blessed to have two of the finest office staff ever: Elinor Packard (office administrator) and Joan Lund (financial secretary). Truly, we could not thrive without their dedicated and professional support. They are the best of the best.

Joyfully, let us not forget the Nursery and Children’s support staff: Joy Banigan, Kati Bach, Kate Bierschwale and Bethany King who have been a tremendous help this year in the nursery. Welcome Courtney Olbrich to our nursery team. She is bright and dependable. The kids love her. Parents too! Also thanks to the congregant ‘Grandma’ volunteers who fill in when needed. They all made a difference in a somewhat challenging year. This team would welcome other volunteers to assist when called. We are blessed and thankful for Margaret Ansted, Susan Graham, Julie Johnston, Jennet White, Susie Russell and Casey Davis for our Children’s Shepherd team. We only have a few children sheep...but our herd will grow soon. Please keep the Faith.

Joyfully, Rev. Cody continues to help us understand the lessons of Christ to guide us in service to our Church, our community and our world. Rev. Cody runs a tight ship where everyone paddles in the same direction. Rev. Cody is inspirational and a magnet for new members and congregants. We are always inspired and renewed. We remain blessed to have Rev. Cody’s guidance.

Finally and most importantly, we joyfully thank and celebrate our many *Volunteer Saints* who serve at **First Presbyterian Church of Littleton**. Without everyone’s *time, treasure and talent*, we would not be able to succeed or thrive...Bless you.

All total we have two (2) very sad losses but nine (9) joyful developments. We are truly blessed by the Spirit of the Lord.

*Ephesians 4:7,12 – “Each of us was given grace according to the measure of Christ’s gift...to equip the saints for the work of ministry, for building up the body of Christ” (NRSV).*

## CARE AND FOLLOW-UP COMMITTEE



Our mission is to greet, thank and engage visitors into our church ministry as their spiritual community. We understand that all visitors come for a reason. Each visitor has made a special effort to inquire whether our church can help them to seek needed spiritual healing on the day of their visit. Our job is to welcome them to our family of faith. We do “Our job” by making them comfortable: we provide information, directions, introductions and an invitation to fellowship to our Pastor’s Breakfast experience.

The Pastor’s Breakfast is where we expect help from our congregation. To promote a visitor’s fellowship, we invite all congregants with a birthday, that month, to have breakfast with our visitors. If our church can continue to represent “the flesh and blood body of Christ”, we will need our own members to participate in fellowship with our visitors. In 2018, Pastor’s Breakfast has been very successful to engage new congregants in the church.

Members of our committee are Dee Getzinger, Debbie Venrick, Pete Ashworth, Edgar Carreño and Jim Grow: please let any of us know if you would like to join us to welcome our visitors.



## 2018 Deacons Year end Report

It has been a pleasure to serve as Deacon Moderator this year. With a total of 8 deacons serving 12 neighborhoods, we became a very unified team meeting the needs of our congregation. We have provided transportation, provided meals, visited the home bound or those in care facilities and helped Pastor Carol bring them communion.

Other ways we have met the needs of our congregants is with cards, phone calls, and monetary aid when needed.

Deacons have taken the lead in church events such as the annual picnic, monthly Pastor's breakfast, weekly snacks at the hospitality table, the twice annual Grief and Loss workshops, and hanging of the greens as well as taking them down.

We offer aid to the community in the form of gift cards from Kings Soopers and Arc cards. We also gave funds to victims of the senior living fire.

All these things are done by funding ourselves with lilies, poinsettias, and 5th Sunday appeals. We ended the year with a total of \$2180.73.

Respectfully submitted,

Joy Carreño

Deacon Moderator, 2018

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## 2018 CONGREGATIONAL LIFE COMMITTEE REPORT

Congregational Life Committee members were Mary Sealman, Bonnie Kellogg, Hedy Lemieux, Cheryl Baughman, Joyce Fuller and Kathy McDaniel.

The committee hosted the Chili and Soup Cook Off in February, Mother’s Day in May, Father’s Day in June, the Injury Prevention and Balance Class and the September Ice Cream Social. The committee also sent Holiday and Thinking of You cards to home bound members.

Church membership was also tracked by the Congregational Life Committee by updating the Neighbors Helping Neighbors neighborhood charts for the Deacons with the help of the church secretary, Elinor Packard. First Presbyterian began 2018 with 306 members and ended the year with 304 members. There were six baptisms, 4 non-member memorials and 1 wedding held at the church.

**MEMORIAL GARDEN**

**COLUMBARIUM**

**2018**



**MISSION**

The mission of the Memorial Garden Columbarium is to provide affordable inurnment options for the congregation of First Presbyterian Church of Littleton. Located between the two wings of the building, the memorial garden enhances the beauty of our historic building and provides a quiet place of rest for our beloved family members, enfolding them in the daily presence of the living family of God at First Presbyterian Church.

**COMMITTEE MEMBERS**

The 2018 committee members were Gerri Alleman, Barbara Fowles, Rod Hill, Mibby Luedecke, Jill Moffat, Carolyn Roark, Barbara Smart, and Kirk Ellis of Ellis Family Services.

**2018 GOALS**

- To meet our 2018 goals the committee:
- ▶ Maintained a clean area and provided attractive seasonal plantings.
  - ▶ Remembered those inurned with additional decorations, wreaths and flowers on Easter, Memorial Day, Fourth of July, All Saints' Day and Christmas using monies donated during the Memorial Day remembrance drive.
  - ▶ Recognized Memorial Day and All Saints' Day by sending notes of remembrance to families who have a relative inurned in the Columbarium.
  - ▶ Publicized the Columbarium through an article in First Word and displaying the Columbarium brochure.
  - ▶ Communicated with crypt owners as needed.
  - ▶ Developed long range plans for upkeep, beautification, and marketing.

**GENERAL**

Over two hundred crypts are available for purchase for members, family and friends. The current 2018 price is \$650 for the cremains of one or two people and \$200 for space in one of the two communal crypts. The \$650 price includes one or two urns, as well as opening and closing the crypt, an inurnment service, and perpetual care and flowers for the Memorial Garden. Engraving the stone continues to be a separate expense.

In 2018, seven persons were inurned and three crypts were purchased.  
Carolyn Roark, Co-Chair

**Necrology Report**



In Loving Memory of  
Pamela Andrew  
Lowell Campbell  
Gerhardt Clementson  
George "Art" Holden  
Rhea McCoy

**In Loving Memory of**

Clarence Aull  
Carol Card  
Jean Clyne  
Richard Kinney  
Annette O'Relley  
Roland "Cal" Calhoun  
Marlene Cass  
Lyle Graff  
Corina Kozloski  
Ruth Pitman

**Mission**

The committee for mission has been active throughout 2018 in many aspects of Mission. Locally there have been 8 mission partnerships. The most visible are the Backpack project and the Giving Tree. The generous outpouring of love from members and friends of FPCL never fails to amaze those of us involved. Mission funds provide some of the backpacks as well as King Soopers gift cards for the families of our Whiz Kids on the Giving Tree.

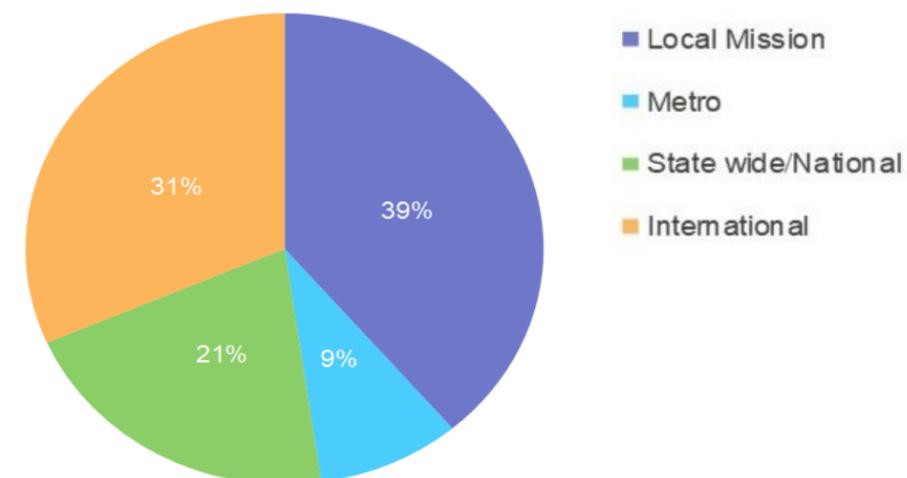
City and State wide FPCL is involved with our Covenant partners from 6 Denver area Presbyterian Churches. Bethel, Iglesia de Valverde and the Vietnamese Fellowship receive support from our church thru the Cross Cultural Covenant Community. Pastor Sandahl and Karen Ervin represent FPCL at the CCCC monthly meetings. Pulpit Exchange, Picnic and Good Friday Services are some of the ways the churches attempt to promote friendship among the diverse congregations.

Doctors Care, Graceful Café, Life Center and Love, INC are four of the local Littleton Organizations supported thru mission dollars.

Jory Bayne, CRU representative is now a Metro wide campus ministry.

Men's Work Camp in Alamosa, Co. and Presbytery Disaster Relief are the two statewide mission projects.

Nationally and Internationally we are very diversified in the support of people in Alaska, providing warm clothing for men, women and children, Ethiopia, educational opportunities for young men and women, Zimbabwe, drilling of wells for clean water near schools. Rwanda, building a hospital, providing assistance with medical equipment and health insurance, National Presbyterian Disaster Fund, World Relief. John Altemus, representative of Christar in Asia Prayers for Peace around the World in 2019



Mission	Amount
Local Mission	5,046
Metro	1,165
State wide/National	2,699
International	4,100

## Adult Christian Education Report 2018

By C.E. Elder Janice Fagan

In 2018, C.E. added an evening women's bible study which was well attended. We are always looking to improve the Christian education offerings. So, suggestions are always welcome!

This year, there were many programs available;

- In February-March 2018: A Sunday morning series: **"Going Deeper with the Sermon"**: This was a group discussion facilitated by members and focused on the study notes, scripture references and commentaries developed by Pastor Cody as he prepared each week's sermon.
- Late Spring 2018- **Spiritual Gifts Class**, lead by Pastor Cody, was a 5 week class that paralleled his sermon series on our spiritual gifts and how to use them.
- **Shabby Sheep ministry** offered the same bible study on Tuesday evenings and Wednesday mornings.  
Spring 2018: **"Restless"** by Jennie Allen. The threads of our lives were explored.  
Fall 2018: **"Anxious for Nothing"** by Max Lucado. We learned about finding calm in a chaotic world.
- In addition to studying, ladies enjoyed fellowship during potluck dinners! Thanks to Suzanne Gordon, Kathryn Benson, Betsy Heggie, Hedy Lemieux, Cheryl Baughman, Karen Ervin, Sue Chandler, and Janice Fagan for planning and leading.



Fall 2018: Maria Franklin facilitated a 6 week informative DVD class on **Israel: A Journey through time.**

**Hot Button Theology** led by Pastor Cody Sandahl- Starting in the fall and going into 2019, on Sunday mornings, adults of all ages gathered and will continue for teaching and discussion about: 1. Israel and Palestine 2. Immigration 3. Sexuality. Different viewpoints are openly discussed with respect for various interpretations.

**Men's bible studies:** Men's groups meet bi-weekly at church for fellowship and discussions. One group meets every other Monday at 7:00am in the Upper Room at church and the other meets alternating Monday evenings in Ayer's Parlor at 6:30pm. Men of any age are welcome to join a group at any time.

The Christian Education committee is so thankful to those who volunteer to lead these groups and for members who step out to participate in these opportunities. We aim to help everyone find a way to grow spiritually at our church.

## Properties Report – 2018

The Properties Committee members are Pete Gordon, Charles Kellogg, Doug Lemieux, Bob Macdonald, Kathy McDaniel, Don Meersman, Dan Smith, Mick Venrick, and Chairman Bill Frear. The committee is responsible for the repair and maintenance of the church and its grounds. Hopefully, most problems are addressed as they arise. With the older section of the church building being almost 90 years old, there continue to be problems that need to be addressed.

The Properties Committee handled a plethora of different projects during 2018. As we have been asked to keep our committee reports as brief as possible, the following is a **brief summary** (in no particular order) of some of the projects that were performed by the Properties Committee during the past year:

Replaced bulbs in EXIT signs and in monument sign, reattached coat rack in Chandler Hall, repaired exhaust fans in Deacons' closet and Ficklin kitchen, repaired leaky sink faucet in Youth Room, built frame to mount banners on south side of church, installed conduit and duplex outlet in Choir Room, repaired closet doors outside office, cleared swamp cooler water line, responded to emergency phone calls during the middle of the night, replaced cabinet shelf support in copier room, installed security cameras in various locations, replaced white tape strips on stairways, repaired tables in Ficklin Hall, restarted stalled elevator to resume normal operation, chased people sleeping outside Ficklin kitchen, conducted safety walkthrough of church, installed electrical outlets in Ficklin kitchen, moved TV from Youth office to Nursery, performed weed and shrubbery control around church perimeter, coordinated mandatory installation of backflow preventer and cleanout of sewer lines, installed GFIs in bathrooms, installed portable A/C unit in Youth Room, repaired drains in Ficklin Hall men's restroom, repaired several stairway handrails, reset belfry bell rope.

At the request of the Session, the Properties budget for 2019 is approximately the same as the budget for 2018. With rising costs for utilities, maintenance, supplies, etc., and with the increasing age of the building, it is hoped that the 2019 expenses can be restrained within the budget.

It should be noted that the donated efforts expended by the various members of the Properties Committee have saved the church a considerable amount of money in labor and materials costs. The members of the committee are a dedicated, hard-working group of people who are able to have fun while doing the serious work of maintaining the physical well-being of our church property.

Anyone noting any physical problems with the building or the church grounds is asked to bring them to the attention of the Properties Committee so that they may be corrected as quickly as possible.



One of the many tools used by the Properties Committee

Respectfully submitted,  
Bill Frear, Chairman

## The Safe and Effective Ministry Task Force



The Safe and Effective Ministry Task Force is a group of passionate congregants formed earlier this year to explore and address some of the security issues associated with the operation of our Church.

Areas that the Task Force is looking at include:

- the physical security of our church;
- responding to medical emergencies;
- responding to natural catastrophes; and
- the evacuation of our church in the event of any emergencies

### Accomplishments this year:



Installing security cameras in critical areas of our church funded through donations by the task force and other congregants; in conjunction with the Boy Scouts, ensuring that our automated external defibrillators (AED) are prominently displayed and up to date; ensuring that first aid kits are available and up to date; and a security walk through of our church conducted by a retired

Arapahoe County Sheriff deputy.



### Current goals include:

- exploring installation of a key card access system in our church to replace hard keys;
- conducting CPR and first aid training for staff and interested members;
- updating our church access policies; and
- conducting an evacuation drill of our church.

Task Force members are: John Ansted, Sue Chandler, Jeff Colwell, Bill Frear, Jeff Russell, Mick Venrick and Rick Wilson. Feel free to reach out to any of us with questions or concerns.

## Youth Ministry 2018 Annual Report:

Respectfully submitted by CE Elder Maria Franklin



2018 began atop a snowy hill near Breckenridge on a beautiful sunny Sunday! The youth spent the day tubing to kick off a year full of service, fellowship, spiritual growth and mission work. All in the name of Christ!

In February, the annual Rest Fest retreat was held at the downtown Denver Marriott, and provided our youth an opportunity to worship, play, experience God, and build relationships with each other and youth from the metro area by stepping out of their busy schedules for the weekend.



We celebrated Senior Sunday in April and honored 3 graduating seniors from our group: Kenneth Fagan, Kate Russell, and Genny Ray.

In May, we celebrated alongside Mary Hopkins and Thomas Jackson as they confirmed their faith in Christ and became members of FPCL! Their faith statements were

heartfelt and inspiring.



June brought what many would describe as a miserable, hot, exhausting week; but our youth and leaders called it "the best week of the year"!!



This, of course, was mission trip week, and in 2018 our youth and others joined with Next Step Ministries to aid those affected by Hurricane Harvey in Houston, TX. The youth worked hard and humbly, serving alongside families to help with the work God was already doing in their community.

Other 2018 highlights included service days at the Action Center, the annual Mess Night to kick off Fall Youth group and Wednesday morning Late Start Breakfasts and Bible study for the middle schoolers.

November's highlight was an amazing retreat weekend at Snow Mountain Ranch YMCA camp! Unfortunately, in November we also said goodbye to our beloved Youth Ministries Director of 4 years, Allie Atchison, as she stepped away from ministry to focus on being a mom. We are forever grateful for her deep and caring spiritual commitment to our youth.



We would like to thank James Bierschwale for graciously agreeing to serve as interim youth director!

# Children's Ministry Annual Report

## By Kate Ballard, Director of Children's Ministry

**THANK YOU** to the generous volunteers that make ALL youth events and youth group Sundays possible, memorable and spiritually fulfilling: James Bierschwale, Trey McDowell, Joy Carreno, Sue and Scott Chandler, Jim Kizer, Kathy Frear, Susan Graham, and Sean Atchison. To all those who have supported the youth financially and/or with prayer: **THANK YOU!!** We look forward in 2019, with trust in our Lord, that He will show us His plan for who is to lead and nurture our amazing youth in the future! **“Trust in the Lord with all your heart, and do not lean on your own understanding.” Proverbs 3:5**

Jan: A giant snow hill, (yes, giant) 7 youth, 6 adults and an afternoon in beautiful sunny Colorado makes for a great way to spend a Sunday! The weather was perfect, and the hill was snowy.

Feb: Rest Fest 2018 was one of those weekends. Rest Fest was held this year in down town Denver at the Sheraton hotel. We worshiped together, played together, ate together, experienced God together, and we bonded together. Highlight for leaders and youth.

March: Pack n Pray

April: Sunday April 29 we honored our high school graduating Seniors. 3 Seniors Action Center (April, May, July)

May 27: Today two students confirmed their faith in Christ and joining our Church. Mary Hopkins and Thomas Jackson were confirmed on Sunday May 27th at our 10:30 service, and we celebrated their faith!

June: Our Youth Mission will travel with Allie Atchison and Trey McDowell to Houston, Texas to help with the continuing Hurricane Harvey relief efforts. Our crew expects to be dry-walling each day from 0600 to midnight!

July: You are all welcome to join with the youth group serving on August 9 and 11. Action Center School Supply distribution and church wide serve day  
Herman's Gulch prayer hike

Aug: They are the best week out of the year. When we joined Next Step Ministries for the week it wasn't about us coming in to save the day. We joined in all God was already doing, all the ways God was moving, and changing lives. We joined house projects, we joined the community, we joined the family in the work needed to be done. We were not the saviors, we were the humble servants to come along side. Many of us were able to work with families side by side during these projects. It was an honor to spend the week as partners. These youth they are incredible, they are a force to be reckoned with. When they join with God and put their faith in the work they do, they are unstoppable. Youth Sunday and thank you

Nov: Snow Mountain Ranch retreat: Resiliency Through the Spirit, based on Galatians 5:22.

Late start Breakfasts: Fellowship and Bible study.

Thank you leaders/volunteers: James B., Trey M., Joy C., Sue C., Allie A., Scott C., Jim K, Susan G.

Middle School growth: average 15 attendees throughout the year with 10-11 middle schoolers.

Curriculum: ECHO36, **Dwell** by Ministry for Youth.

North Littleton Promise? In August, the youth created their own worship service for Youth Sunday and followed that with thank you brunch for all of the amazing supporters of the mission trip and youth program. Through stories shared by the youth in worship and conversation at brunch, it was a morning full of gratitude and witness to God's work and presence in the hearts and lives of this group.

2018 was a year full of blessing, and the CE committee is thankful to be able to reflect joyously on all that God has provided in the last year! January through early spring Sunday School was blessed with many dedicated volunteers leading children through valuable bible lessons each week. In April, we hosted the annual Easter Egg Hunt for families and children in the front lawn after the 11:00am service with the gracious help of the youth in setting up the egg hunt, and the generous support from all those who donated eggs and candy for the event.



In June we welcomed 46 children to our Shipwreck Island for Vacation Bible School 2018! Together we learned when we are lonely or powerless, worrying or doing wrong, Jesus Rescues! The crew was surprisingly upbeat considering they had just been shipwrecked on an island, but perhaps that was due to all the great company and upbeat music! We are so thankful to all the donations, support, and volunteers who made the week such a fun adventure through learning about Jesus! Immediately following VBS, we said goodbye (and CONGRATULATIONS!) to our CMD Karley Gosselin, as she had recently accepted her fiancé's marriage proposal and, in June, relocated with him to Arizona so he could pursue a new job. We are grateful for her year of service and commitment to the children and families at FPCL!



Throughout the remainder of the summer we were blessed with the service and leadership of Sean Atchison as the Interim Director of Children's Ministry as the search for someone to fill the role permanently was underway. In September our prayers were answered with hiring Kate Ballard as the new Director of Children's Ministry! She has brought love and energy to this Children's Ministry and continues to grow into her new role. This Fall we continued to be blessed in so many ways through the generous support of many wonderful volunteers in Sunday School each week, a growing attendance of 15 children registered for Sunday School, and unique opportunities for children and families to be involved at FPCL. In November we teamed up with the Mission and Outreach Committee and the Boy Scout

Troop 444 to host the first free family movie night for FPCL families and the community. We were blessed with positive support from the community and will continue this event monthly in 2019! Families were also invited to go deeper in their Advent celebration with the help of



Advent devotionals handed out to the children in Sunday School, and enjoyed the celebration of Christmas through participating in the ever-popular Christmas Sing-Along Children's Serve and skit on Christmas Eve!



The CE Committee is forever grateful for all the dedicated and gracious volunteers and staff members who have been instrumental in God's plan for the children of FPCL in 2018! And as we move into 2019, may we continue to give gracious thanks for the many ways in which God blesses and cares for this Children's Ministry. "Give thanks to the LORD, for he is good; his love endures forever." Psalm 107:1- THANK YOU