

2019 Staff

Rev. Cody Sandahl, Pastor

Rev. Carol Parsons, Director of Pastoral Care

Kate Ballard, Director of Children's Ministry

James Bierschwale, Interim Youth Coordinator

Mary Dailey, Director of Worship Arts

Karen Meersman, Director of Youth Music and Handbell Choirs

Elinor Packard, Office Administrator

Joan Lund, Financial Secretary

Cindy Kern, Wedding Coordinator

Elders

John Ansted

Bob Chapman

Janice Fagan

Julie Johnston

Mick Venrick

Kathy McDaniel, Presbytery Commissioner

Barb Biner

Jeff Colwell, Clerk of Session

Maria Franklin

David LeMay

Charles Kellogg, Treasurer

Rick Wilson, Presbytery Commissioner

Deacons

Margaret Ansted

Bonnie Kellogg

Marilyn Osterhoff

Carol Wilson

David Housh

Doug Lemieux

Mary Sealman, Moderator

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2020 Annual Congregational Meeting January 26, 2020 Agenda

Opening Prayer

Determination of Quorum and Appointing Secretary

Distribute Annual Reports

Ordination and Installation of Officers

Questions and Answers on Financial Report

Q&A on Financial Report for 2019 and Annual Budget for 2020

Vote on Pastor's Terms of Call

Vision for 2020

Closing Prayer



**MINUTES OF THE ANNUAL MEETING OF THE CONGREGATION/CORPORATION
FIRST PRESBYTERIAN CHURCH OF LITTLETON, COLORADO**

JANUARY 27, 2019

The Annual Meeting was called to order with prayer by Reverend Cody Sandahl, moderator, at 11:38 a.m. The meeting was properly posted in advance and there was a quorum present. Clerk of Session, Jeff Colwell, was appointed Secretary.

PRESENTATION OF ANNUAL REPORTS: Ushers distributed the Annual Report to congregants in attendance at the meeting.

FINANCIAL REPORT FOR 2018 AND ANNUAL BUDGET FOR 2019: Elder John Ansted presented a report of finances for 2018 and the budget for 2019. Both included joyous news. We ended 2018 with a surplus of \$33,496.05. Additionally, a balanced budget has been approved for 2019. There were no questions asked.

TERMS OF CALL: Pastor Cody was excused from this portion of the Annual Meeting. Elder Mick Venrick presented the terms of call which are included in page 8 of the Annual Report. Total compensation is \$101,480.55. This is the same compensation package that was approved in 2018. Elder John Ansted **MOVED** that the congregation approve the terms of call as contained in the Annual Report. The motion was seconded and **UNANIMOUSLY APPROVED.**

ORDINATION AND INSTALLATION OF CHURCH OFFICERS: Pastor Cody resumed moderator duties. Elders Bob Chapman and Julie Johnston and Deacons Margaret Ansted, David Housh, Bonnie Kellogg, and Carol Wilson were installed and ordained.

PASTOR'S REPORT ON HIS VISION FOR 2019: Pastor Cody shared that there is much to celebrate at First Pres.

Summary of 2018

- Community Dinner: continues to be a big success and we hope that it will continue to grow.
- 24 to Double video series: Initial videos in the series provided us some very good ideas:
 - Spiritual Gifts: trying to continue to deepen engagement by aligning that engagement with one's spiritual gifts
 - Pastor's Breakfast: an opportunity for Pastor Cody to meet guests early on. Have also met goal of having a leadership team that will allow us to sustain the breakfast. The team includes Stacey LeMay, Kathy McDaniel, and Karen Ramsey
 - Prayer Request cards: staff continues to see many of these, often including contact information of the requestor
 - However, the later videos were less relevant to our traditional church and therefore we wound the series down.
- Monthly Family Movie Night: 3rd Friday of each month. Have partnered with the Village Preschool inviting families from the school. We hope this will continue to grow as our community dinner did.

● Challenges for 2019

- People are tired and beginning to get spread thin. We hope that the Holy Spirit will challenge and reinvigorate us all.
- Fortuitously, finances are NOT a challenge right now

● Vision for 2019: A Thriving Growing Forest of Spiritual Redwoods

- Why should we grow?
 - Our growth is rooted in our love for others and love for God, not love for ourselves.
 - A thriving, growing forest of spiritual Redwoods can help solve the pervasive problems of loneliness in our communities.

○ How will we grow?

- Come have fun with us: Free Movie Night, Parent's Night Out, Neighborhood Dinner Groups
- Come serve with us: Community Dinner, Whiz Kids, Love Inc. (in the Name of Christ)
- Come worship with us: Traditional Worship, Pastor's Breakfast, Coffee with Cody, Red Guest bags

○ What can I do?

▪ Be the Connector

- Need congregants to regularly attend Scout meetings
- Need congregants to regularly attend Family Movie Night
- Notice guests and make sure they feel loved and cared for. Make sure they get a Red Bag and invitation to Pastor's Breakfast
- Attend events, games, and performances where our students are featured
- Volunteer with the ministries of Love Inc.
- Lead a dinner group in your local neighborhood
- Pray for our hearts to be moved by love for God and love for our neighbors.

CLOSING PRAYER: Pastor Sandahl closed the Annual Meeting in prayer at 12:27 p.m.

Rev. Cody Sandahl
Moderator

Jeff Colwell
Clerk of Session

YEAR END 2019 MEMBERSHIP REPORT

2018	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	2019 Totals
Membership Beginning of Period 1/1/19	304	304	301	298	298	299	300	299	297	303	301	302	304
Members In:													
Confession of Faith & Baptism							1						1
Confession of Faith	1				1								2
Reaffirmation of Faith	1					1			3				5
Certificate of Transfer	1		1	1					7				10
Restore to Roll											1		1
Restore to Active													
Confirmation of Youth													
Total In:	3	0	1	1	1	1	1	0	10	0	1	0	19
Members Out:													
Grant Certificate of Transfer													
Remove from Roll		1	1									2	4
Place on Inactive	1												1
Deceased	2	2	3	1				2	2	2		2	16
To Non Resident Roll							2		2				4
Total Out:	3	3	4	1	0	0	2	2	4	2	0	4	25
Membership End of Period 12/31/19	304	301	298	298	299	300	299	297	303	301	302	298	298

WEDDINGS: 2
BAPTISMS: 1
NON-MEMBER FUNERALS 4

Pastor's Report

Dear Sisters and Brothers,

The new year is always a good time to look back and look ahead. As we look back, I can see the presence of the Holy Spirit throughout many parts of our church. We expanded our service and connection with our community by adding the Care Portal and continuing our Community Dinner and Movie Nights. We invested in spiritual growth with over forty people starting the Life Journal and many others connected in Sunday school classes, Bible studies, and mid-week groups. As we look ahead, I have three main areas of focus for 2020.

Focus #1 – Family Reunion. A family reunion is special precisely because it fosters relationships across barriers that would typically divide people. A (good) family reunion connects people across barriers of location, age, stage, interests, politics, and theology. I believe we can be a place where our love for one another crosses those same barriers as we focus on our common Lord, Jesus Christ. I hope we continue to see relationships across barriers as we saw at our Game Night in January.



Focus #2 – Personal Spiritual Growth. I have spent much of the last few years focusing on particular numbers. Early on I had to focus on financial numbers, and luckily those are much improved. The last couple of years I have put a lot of focus on attendance numbers with more mixed results. I am feeling the Holy Spirit leading me to focus more on individual stories of spiritual growth. For example, in the My Gospel class I know it will be spiritually beneficial to examine our lives to find moments when Jesus made a positive impact. I hope that will equip people in our church to have spiritual conversations, and I hope that those conversations eventually result in more people connected with our faith community. But even if that last step doesn't happen very frequently, the personal spiritual growth from the class is still a win for Jesus.

Focus #3 – Sabbatical. I will be away for my sabbatical from May 11 to August 11. While I am away, I will be focusing on personal spiritual renewal. I will also be working on resources for parents to use to invest in their children's faith at different ages and stages. I will also try to adapt these resources for children with developmental delays. After my sabbatical, I will schedule a time to share the results of those efforts.

While I am away, Pastor Carol will preach about half of the Sundays. We will have guest preachers for the other Sundays. Starting June 7, we will also go to a single worship service for the summer. This gives people who normally attend different worship services to deepen their relationships. I will continue to share more details as my sabbatical approaches, but I believe you will be in good hands with our staff and the support of the Personnel Committee.

I am honored to be a part of this Christ-centered community. I am encouraged to see the ways the Holy Spirit is building incredible things in our midst. And I am excited to follow in Christ's footsteps as we build this church's future together. Thank you for your prayers and support.

In Christ's Service Together,


Pastor Cody

Rev. Cody Sandahl - 2020 Terms of Call

Item	Amount	Comments and Subtotals
Salary*	\$34,864.90	\$69,864.90
Housing Allowance	\$35,000.00	
Church SECA / Medicare Contributions	\$2,667.16	\$33,457.17
Supplemental Medicaid Insurance**	\$1,440.00	
Board of Pensions Contributions/Benefits	\$25,850.01	
Continuing Education	\$1,500.00	
Business/Professional Expenses	\$2,000.00	
Auto/Mileage Allowance (\$0.575/mile)		
Vacation Days	4 weeks	
Continuing Education Days	2 weeks	
Sabbatical+		
TOTAL		\$103,322.07

*2020 combined salary and housing allowance represents a **2%** increase compared to 2019.

**Every year Rev. Cody and family must apply for a special waiver for extra coverage for their son Charlie. If it is approved, these funds are not needed. If the waiver is not approved, this amount allows additional coverage. Charlie's waiver should be approved for 2020 and thus these funds are unlikely to be used but are still part of the Terms of Call.

+Rev. Cody has applied for and has been granted 90 days of Sabbatical leave during 2020 (May 11 to August 11) by Session as recommended and supported by the Denver Presbytery. The Presbytery is assisting with pulpit coverage while Rev. Cody is away. We anticipate that Rev. Carol will preach about half of the Sundays and guest preachers will cover the other half.

Other Notes

Business/Professional expenses are discretionary. Use it or lose it.

Rev. Cody has a combined 6 weeks off for vacation and continuing education. Of that amount, 5 (five) total Sundays off are included.

Personnel Committee Annual Report



We were blessed in 2019 to have such a talented and dedicated staff; everyone rowing in the same direction.

When you see our staff, make an effort to thank them...let them know how much we appreciate their Christian Ministry and service.

We are also fortunate to have so many volunteers who help tirelessly such as our Shepherds and Youth Leaders. We celebrate and thank our preaching staff, office staff, nursery staff, music ministry, children's ministry and many others. We are truly blessed.

Rev. Carol and Rev. Cody will be taking sabbatical leave during 2020... Well-deserved opportunities to rejuvenate and recharge for the coming years. The Personnel Committee looks forward to many more years of service from our special Staff. We know our Church family will also agree.

Stewardship Annual Report 2019

Stewardship has much to celebrate and be thankful for as we look back at 2019! Consider all the great things that happened last year, including:

- ❑ Generous and faithful giving from FPCL members and friends throughout the entire year who continued the trend of financial stability.
- ❑ Amazing contributions of time, talent, and treasure:
 - New and returning leaders stepping forward for the new class of Elders / Deacons
 - Financial support to the Bell Choir Ministry
 - Strong Pastoral Care support (time, talent, and \$\$)
 - Incredible donations that enabled quick replacement of the broken-down boiler
- ❑ Despite a significant change to the program, members continued to support the King Soopers Neighborhood Reward program bringing in over \$4,500 to FPCL.
- ❑ Continued partnership with ARC through another successful “Fill the Truck” weekend.
- ❑ A big turnout at our hot dog sale during the Western Welcome Week parade.

We thank you all for supporting First Presbyterian, its ministries, programs, and the community we serve through your gifts of time, talent, and treasure. As a committee, we look forward to serving you in 2020. If you'd like to be part of the Stewardship team, we'd love to hear from you...please contact Dave or anyone listed below.

See you in church!



Your Stewardship Committee:

Dave LeMay, Co-Chair: 303-619-5190, leprinoRD@gmail.com

Trey McDowell: 720-254-0639, trey.mcdowell@gmail.com

Sue Chandler, 303-347-9191, mesue35@aol.com

Dee Getzinger, 303-797-8343, deedg2667@gmail.com

Don Meersman, 303-319-6774, dmeers77@gmail.com (*not pictured*)



Mission and Outreach



The Mission Committee has spent much time this year evaluating the missions that we feel represent our congregation. Your gifts have made a large impact in the lives of not only those here in Littleton, but also around the country and the world.



Local mission highlight-Graceful Café. FPCL has supported this café for several years. The café has provided a home in downtown Littleton where people of all backgrounds can gather, eat well and are inspired to give back. “We believe that names are important; that each person has a unique story and gift to offer this world and that every person should have access to one good meal a day. That is why paying is always optional, as is paying extra to help provide a meal for someone else.” Another church mission is preparing Grab and Go bags to be given to the hungry who come to our church. Bags are filled with food items that do not have to be cooked or refrigerated. New bags are prepared once a month. Other local missions are Love, Inc., Whiz Kids, Meals on Wheels, Back to School Backpacks, Life Center, Severe Weather Shelter Network, North Littleton Promise, and Care Portal. We sponsored a clean-up day for our church and two health and hygiene drives for Life Center.



Regional mission highlight—La Puente Men’s Work Camp. This is a one week mission trip to Alamosa, CO to perform maintenance, repairs and construction for La Puente. “La Puente endeavors to meet immediate needs and empower people to live independently, with dignity. We provide emergency shelter, food assistance, transitional housing, self-sufficiency services, homeless prevention, community, community outreach services and job training for the homeless and other



communities.” FPCL provides enough funds to buy the materials needed to perform construction requests. FPCL also collects sample hygiene products all year long for the men to take to give them. Other regional missions are Presbyterian Disaster Fund, Cross Cultural Covenant Community, Habitat for Humanity, Adam’s Camp, Valverde, Vietnamese Fellowship and the mission work of Jory Bayne.



Nationally, we donated to the Hurricane Dorian relief effort. Global mission highlights– Love With Actions. The mission of LWA is to help children with disabilities from poor families have value in the community through advocacy and creation of opportunity for themselves and their families, and to educate them through the Word of God how Jesus loves them. LWA finds support services



and materials like wheelchairs, eyeglasses and surgeries. LWS had started sewing and weaving projects where women who have disabled children and other vulnerable women in the community are trained in sewing and weaving in order to empower them so they can get financial independence through selling the products made by them. FPCL held 2 sales before Christmas selling items made by these women and was able to send LWA \$1,818. Other global missions are Team Heart Rwanda, Zimbabwe Kids, Shalom Rwanda, Hearts Full of Happy (a mission in Ethiopia started by our member Sue Leister). And Uplift International (a mission in the Philippines started by our member Jaime Yrastorza) and the mission work of John Altemus.



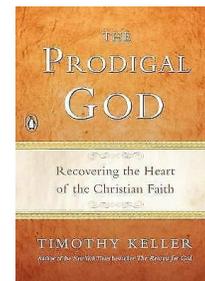
Mission and Outreach Committee Members: Cheryl Baughman, Donna Blommel, Sue Chandler, Karen Ervin, Doug Lemieux and Pastor Cody Sandahl.

Adult Christian Education Report 2019

By C.E. Elder Janice Fagan

Christian Education supported many programs throughout 2019. We support groups that strengthen spirituality through bible study and fellowship and prayer.

- ⊙ **Hot Button Theology**: led by Cody Sandahl, concluded in January 2019. Different viewpoints were openly discussed with respect for various interpretations about Israel and Palestine, Immigration, and Sexuality.
- ⊙ **Writing Your Spiritual Memoirs**: Led by Sue Leister and Bob Backus. Classes ran for 6 weeks in January & February 2019.
- ⊙ Lent 2019: Maria Franklin & Janice Fagan facilitated a 5 week Lent series based on Max Lucado's- "**He Chose the Nails**"
- ⊙ **Prodigal God** -by Timothy Keller. This was an all-Congregation study with a group class led by Pastor Cody. Pastor Carol led informal discussion on two Sundays



- ⊙ **Shabby Sheep ministry** offered bible studies on Tuesday evenings and Wednesday mornings. Feb-Mar 2019: "**The Rock, the Road, and the Rabbi**" by Kathy Lee Gifford. Fall 2019: '**Ephesians**' based on a book by our own Pastor Cody Sandahl .

Ladies enjoyed fellowship during potluck dinners, brunches, and bible studies. Thanks to Suzanne Gordon, Kathryn Benson, Betsy Heggie, Hedy Lemieux, Cheryl Baughman, Karen Ervin, Sue Chandler, and Janice Fagan for planning and leading.

- ⊙ Fall 2019 - 6 week **Grief & Loss** class by Jaynie Muggli.
- ⊙ Also in Fall 2019, **Jane Barton** started a monthly series on caregiving and collaborative care.
- ⊙ **Men's bible studies**: Men's groups meet bi-weekly at church for fellowship and discussions. Men of any age are welcome to join a group at any time.
 - Morning Group: Meets every other Monday at 7:00am in the Welcome Center at church.
 - Evening group: Meets alternating Monday evenings in Ayers Parlor at 6:30pm.
- ⊙ **Women's Circles** - These are small groups to nurture faith, build relationships, engage in mission, and explore God's Word:
 - **Ada Tiffany Circle**: 3rd Thursday at 1pm in Ayers Parlor by the Sanctuary.
 - **Open Door Circle**: 3rd Thursday at 10am on the 4th floor.

The Christian Education committee is so thankful to those who volunteer to lead these groups and for members who support and participate in these opportunities.

Youth Ministry Annual Report 2019

Submitted by Maria Franklin, CE Elder

The youth highlights for 2019 kicked off in February at Rest Fest, a weekend retreat at Great Wolf Lodge in Colorado Springs. The retreat's title was "Pardon the Interruption" and focused on a theme of finding *joy* within busy schedules.



In May, we celebrated and blessed 7 high school graduates and their families during worship on Senior Sunday. The graduating seniors were Kati Bach, Grace Banigan, Lanae Gordon, Alex Hopkins, Cameryn Mckinnell, Isaac Reaves, and Jackson Schiemann. The youth group and their families gathered to celebrate with food, fellowship and fun following worship.

In July, 4 youth and 2 volunteer leaders spent a week serving as the hands and feet of Christ with Youth Works in downtown Denver. They served alongside other youth from around the country painting and repairing homes, serving with the Boys and Girls Club of Denver and also with Food Bank of the Rockies and David Clifton Ministries. Summer mission trips are traditionally a meaningful path for the youth of FPCL to not only serve as Christ served, but also to see God at work and strengthen/challenge their relationship with God. According to one of the youth mission team leaders, "I continue to be pleased and impressed at how hard our youth work when they're on these trips, especially when the work is hands-on such as painting, or working in a food pantry." THANK YOU, First Pres members, for your continued prayerful and financial support of this important annual ministry.



Fall of 2019 provided a new opportunity for FPCL to participate in the Littleton Youth Collaboration, a group of Littleton youth ministries from SOLA church, Redemption Hills, Littleton Christian Church and Wellspring Littleton that meet monthly for fellowship events designed to foster relationships in Christ's love between the youth of our community. The bonfire and pumpkin carving event in October was a real hit!

2019 came to a close with the annual Youth Christmas party white elephant gift exchange, games and pasta dinner from Romano's!

We offer heartfelt and deepest thanks for the commitment of James Bierschwale as the interim Youth Coordinator, and for our volunteer youth leaders Trey McDowell, Joy Carreno, and Sue Chandler. As we continue to seek clarity and guidance from God in the search for a new youth ministries director, the fierce support for our youth from these faithful leaders is truly a gift to FPCL.



Children's Ministry

By Kate Ballard, Director of Children's Ministry

2019 was a blessed year of growth, fellowship, and serving Christ within FPCL's Children's Ministry!



Throughout this past year the Children's Ministry has...

- **Seen noteworthy growth** in our Sunday School attendance as well as the blessed addition of several new families and children to the FPCL community.
- **Hosted Free Family Movie Nights** every month throughout the entire year, bringing an opportunity for families to enjoy a family friendly movie and a relaxing evening at the FPCL Cinema.

- **Offered several Parents Nights Out**, providing children a fun and exciting evening of activities while parents enjoy an evening to themselves.
- **Presented Milestone Bibles** to many of the children at FPCL to support their faith journeys and provide them resources to better know and love the teachings from the Bible.
- **Celebrated the life and resurrection of Christ on Palm Sunday** with the traditional Grand Processional (with Guinness the donkey!), and on Easter Sunday with the annual Easter Egg Hunt.



- **Transformed FPCL** into an African Sahara for ROAR: Vacation Bible School 2019 which hosted 50 energetic children, dozens of dedicated adult and youth volunteers, and instilled the valuable teachings of Jesus throughout the entire week.



- **Rallied the support** of the FPCL congregation through the Children's Ministry Support Promise, creating a powerful visual so that all who enter our church know just how much FPCL cherishes and supports our children.
- **Organized a Fellowship Event** at the Chatfield Botanic Gardens where 40 FPCL members enjoyed searching the pumpkin patch to find the perfect pumpkins, lots of fun activities, food, and music.
- **Performed beloved Christmas Songs** and reenacted the Christmas Story at the Family Worship Service on Christmas Eve.



The Children's Ministry is incredibly grateful for all the dedicated and gracious volunteers, support, and prayers which have been instrumental in God's plan for the children of FPCL! In 2020, may we continue to give thanks for the many ways in which God blesses and cares for this Children's Ministry! – THANK YOU

Properties Report – 2019

The Properties Committee members are Bill Frear, Pete Gordon, Charles Kellogg, Doug Lemieux, Kathy McDaniel, Don Meersman, Dan Smith, Mick Venrick. The committee is responsible for the repair and maintenance of the church and its grounds. Hopefully, most problems are addressed as they arise. With the older section of the church building being over 90 years old, there continue to be problems that need to be addressed.



The Properties Committee handled a plethora of different projects during 2019. The following is a **brief summary** (in no particular order) of some of the projects that were performed by the Properties Committee during the past year:

Designed, built, and painted two new storage closets; installed several security cameras; painted wall and hung plaques on landing between Windermere level and third floor; performed landscaping and property care; repaired broken pew in sanctuary; twice repaired damage to Chandler Hall men's room; replaced batteries in several smoke detectors; removed rope cleats and repaired holes at chimes at front of sanctuary; repaired faucets in Ficklin kitchen and in Ayers kitchen; set up and removed outside banners for various events; built manger for Christmas; rebuilt, caulked, and painted Pastor Carol's office closet; moved shelving in Children's Ministry room; repaired loose conduit at front entry; repaired sink in Hospitality area; installed and assisted with the replacement of all toilets in the church; oversaw inspections of fire alarm system, smoke detectors, and backflow preventer; reset belfry bell rope; replaced numerous lights and fluorescent tubes; set up tables and chairs for numerous meetings; investigated options for dealing with failed boiler, and placed several space heaters in the interim.



It should be noted that the donated efforts expended by the various members of the Properties Committee have saved the church a considerable amount of money in labor and materials costs. The members of the committee are a dedicated, hard-working group of people who are able to have fun while doing the serious work of maintaining the physical well-being of our church property.

Anyone noting any physical problems with the building or the church grounds is asked to bring them to the attention of the Properties Committee so that they may be corrected as quickly as possible.

Respectfully submitted,
Bill Frear

MEMORIAL RECEPTION COMMITTEE REPORT

This year the memorial reception committee hosted ten member and one non-member reception at First Presbyterian Church. Karen Ervin, Hedy Lemieux, Tanya Smith and Kathy McDaniel serve on the committee. The committee members alternate on taking the lead for each reception. The committee calls on the Open Door Circle members and other church members to help with the receptions.

The committee works with the minister in contacting the family concerning the memorial reception. Committee members set up prior to the reception, serve and clean up afterwards.

There is a Funeral Memorial Reception guideline booklet available in the church office. The guidelines were developed by the committee and the staff at FPCL. In keeping within these guidelines, we serve cookies, fruit, punch and coffee. The family may choose to provide a lunch which we will serve. The committee recommends that members of FPCL request a copy of these guidelines as there is lots of good information in the booklet concerning memorial services at First Presbyterian Church.

We would like to thank everyone who has helped provide food, set up, serve and clean up for the receptions this year. Anyone who would like to help with memorial receptions would be most welcome. Please contact one of the committee members if you can help in providing cookies, setting up, serving or cleaning up.





Pastor's Breakfast

The goal of the Pastor's Breakfast is to welcome guests and visitors to our church by sharing a simple monthly meal with Pastor Cody and other church members. It gives them a chance to find out more about Pastor Cody and the opportunity to ask questions about the history of the church and its vision for the future. We have been blessed to have various church groups (and individual members) volunteer to host the meals with some amazing food. In 2019, attendance at these meals ranged anywhere from 5-20 people. We are looking forward to 2020.



Respectfully submitted by 2019 committee members

Kathy McDaniel, Karen Ramsey and Stacey LeMay

Thanksgiving Dinner



Every year First Pres provides a full meal on Thanksgiving to those in our community. Volunteers pack a full meal in a sack, and other volunteers deliver the meals directly to shut-ins, home-bound, or others in our



community who are unable to leave their home. This year we cooked 375 pounds of turkey, had 82 wonderful hard-working volunteers, delivered 183 meals, served 77 sit down meals in Ficklin Hall, and filled about a dozen walk-up requests for to-go meals. Everyone who volunteered and came to eat, all seemed to have a great time of sharing with each other. We had the help of over 80 volunteers, including several entire families, both from our church and the community. Our organist Mary Daley and her sons Mathew and Chris served food alongside Bob Chapman and his daughter Amy. Of course Pete and Suzanne Gordon came early and stayed late, and served in multiple ways. The Venricks scrubbed pots and pans like they'd spent their lives working in a Denny's, cheerful and competent in the face of piles of dishes.



Over 60 people donated food, including John Romano, who supplied 300 dinner rolls, 500 pats of butter and lots of pumpkin pies. So grateful to everyone! A special thanks goes out to Stacy Ryan who is serving as our Thanksgiving Chairperson.



MEMORIAL GARDEN COLUMBARIUM



MISSION

The mission of the Memorial Garden Columbarium is to provide affordable inurnment options for the congregation of First Presbyterian Church of Littleton. Located between the two wings of the building, the memorial garden enhances the beauty of our historic building and provides a quiet place of rest for our beloved family members, enfolding them in the daily presence of the living family of God at First Presbyterian Church.

COMMITTEE MEMBERS

The 2019 committee members were Gerri Alleman, Barbara Fowles, Rod Hill, Mibby Luedecke, Jill Moffat, Carolyn Roark, Barbara Smart, and Kirk Ellis of Ellis Family Services

2019 GOALS

To meet our 2019 goals the committee:
▶ Maintained a clean area and provided attractive seasonal plantings.

▶ Remembered those inurned with additional decorations, wreaths and flowers on Easter, Memorial Day, Fourth of July, All Saints' Day and Christmas using monies donated during the Memorial Day remembrance drive.

▶ Recognized Memorial Day and All Saints' Day by sending notes of remembrance to families who have a relative inurned in the Columbarium.

▶ Publicized the Columbarium through an article in First Word and displaying the Columbarium brochure.

▶ Communicated with crypt owners as needed.

▶ Developed long range plans for upkeep, beautification, and marketing.

GENERAL

Over two hundred crypts are available for purchase for members, family and friends. The current 2019 price is \$650 for the cremains of one or two people and \$200 for space in one of the two communal crypts. The \$650 price includes one or two urns, as well as opening and closing the crypt, an inurnment service, and perpetual care and flowers for the Memorial Garden. Engraving the stone continues to be a separate expense.

In 2019, three persons were inurned and three crypts were purchased.

Carolyn Roark, Co-Chair

Necrology Report

In Loving Memory of

John Pool, January 17, 2019
Vi Cooper, January 20, 2019
Avis Johnson, January 31, 2019
Janice Lee Carstenn, March 23, 2019
Bill Wunderlich, April 29, 2019
Lois Reish, August 24, 2019
Ron Cooper, September 8, 2019
Bonnie Kellogg, September 30, 2019
Joyce Seibert, October 15, 2019

Roberta Hartwell, January 19, 2019
Esther Purpura, January 24, 2019
Norman Kasch, March 4, 2019
Marylou Padilla, March 25, 2019
Mary Southworth, August 17, 2019
Winston Walker, August 31, 2019
Phil Choquette, September 11, 2019
Warren Taylor, October 5, 2019
Dee Jordan, December 9, 2019

2019 Deacons Report

In 2019 two of the Deacons major responsibilities were serving 11 Neighborhood groups and planning and hosting the annual church picnic. We were fortunate to have had good helpers. Four volunteers (Stewards) helped by covering 4 of the Neighborhoods. On church picnic day, the Scouts transported supplies, helped set up and pack up and they cooked and served the food.

Other Deacon duties were HOSPITALITY oversight, arranging and participating in putting up and taking down the "GREENS". We also saw that lilies (Easter) and poinsettias (Christmas) were put in the sanctuary.

We are grateful to the congregation for their generous donations to the Deacons Fund on 5th Sunday appeal days as well other donations at other times. We can happily report that these funds supplied money and many King Soopers cards for those in need.

Mary Sealman
Deacon Moderator, 2019



HANDBELLS AND YOUTH CHOIR, 2019! “Miss Karen” Meersman, Director

We had a very busy and productive year with 3 Handbell Choirs (Memorial Handbell Choir, Tintinnabulation Ringers, and The TreBELLmakers) and Youth Choir

HIGHLIGHTS!!

- Bell Festival and Concert in Colorado Springs – *Memorial Handbell Choir*
- Worship Services: Music Dedication, Palm Sunday, Easter, Senior Sunday, Christmas Eve 4:00 Family Service, rang each month during the school year
- Intergenerational bell choir, *The TreBELLmakers* added new ringers – such fun!!
- Palm Sunday Grand Processional with all choirs and Guinness, the donkey
- *TNT Ringers* – CAMP FIRPRECHULIT handbell camp, led by Miss Karen (11 ringers attended)
- Vacation Bible School – 47 children attended, music led by Miss Karen
- Three of Miss Karen’s school students (youth) played ukuleles and sang for worship
- Christmas Sing-Along – 27 children & youth attended, and sang on Christmas Eve
- *TNT Ringers* – college returnees joined us to ring on Christmas Eve at 4:00
- *TNT* community outing in December – 10 ringers attended
- Memorial money and very generous donations allowed us to purchase 3 octaves of Schulmerich handbells! Our current Whitechapels will be refurbished and used, as funds are available.



Whiz Kids in Pictures....



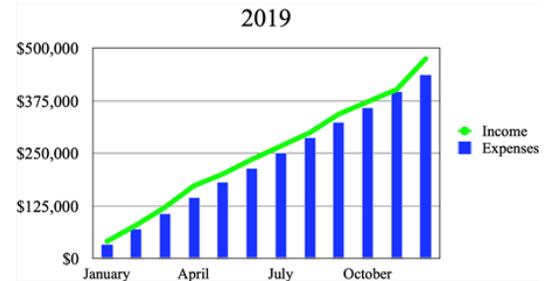
Troop 444 Lady Mountaineers—Pastor's Breakfast



Finance

What a blessed 2019 at First Pres! Continuing a trend beginning in 2015, we saw dedicated congregants giving generously, early, and steadily throughout the year toward a balanced operating budget. As in 2018, our 2019 budget was another stretch to do more, help our neighbors more, and reach out with a plan to share Christ's Good News to more people.

Your strong support (see graph) enabled First Pres to again operate throughout the year in a positive cash position, ending the year with a surplus. Continuing confidence in our mission, our church had the financial stability to pursue and increase those missions within our community.



2019 Financial Highlights

- For another year, we successfully operated within a balanced budget (generous giving, \$474,036; prudent spending, \$437,283)
- Using 2018 surplus funds, we added to Safety & Security Fund and established longer-term funds for future plant & equipment maintenance (Facilities Reserve), budget short-fall/rainy day (Operating Reserve), and future endowment (Legacy Fund) and supported Stewardship in planning for same.
- Updated policy on church credit card use to improve financial security.
- With Properties Committee, began a long-term capital plan for Plant & Equipment needs.
- With Stewardship Committee, updated memorial gifts policy.
- Specific Easter and Christmas generosity outside regular giving (\$17,649).
- Continued creative income sources (King Soopers Cards, \$6,468; Cash-back church credit cards, \$1,390), and improved return on saving balances.
- Very strong giving to Restricted accounts (\$141,621) encouraging those specific ministries (spending \$91,650) with surplus for the upcoming boiler replacement and other needs.
- Generous in-kind donations (Properties repair/maintenance, Hospitality).
- Amazing responses to specific needs (toilets, parking lot lights, bells), to our boiler failure (\$28,445), and the Christmas Joy Offering (\$1,080).
- **And ended 2019 with an Operating Surplus of \$36,753.69 !!!**

Supporting First Pres in:

- Growing outreach to the local community (Community Dinners, Movie Night, Parents Night Out, Game Night, Whiz Kids).
- Continuing our promise of full staff with our focus on Children and Youth.
- Maintaining our beautiful, but aging facility, for worship, missions, and many outside groups.
- Continuing an outside financial review giving more confidence in our processes and record keeping as well as offering ideas for improvements.
- Completing focused, short-term tasks (security, facilities repairs and improvements)

Looking forward, First Pres plans to build on strong financial stability through another completely-balanced budget for 2020 using conservative revenue estimates while meeting 92.8% of budget 'wish-list' requests. The 2019 Budget Reconciliation and 2020 Budget are also presented for your review.

2020 goals include:

- Continued focus on outreach to our communities.
- Supporting other Christ-centered mission opportunities.
- Maintaining our staff and facility to support worship, missional, and community activities.
- Working to improve our financial stability with thoughts for the future.

We extend a joyous Thank You to all Congregants for strong giving in 2019 and for pledges and continued support in 2020. We pray this year will be spiritually rewarding for all encountering First Pres Littleton and those in our community! If you have any questions or comments, please reach out to any of our team: **John Ansted (Moderator)**, **Scott Chandler**, **Bob Chapman**, **Dick Graves**, **Charles Kellogg (Treasurer)**, **Jim Osterhoff**, **Susan Strauss**, **Deb Venrick**, and **Joan Lund (Financial Secretary)**; **Dave Lemay (Stewardship Elder)**.

2019 BUDGET RECONCILIATION & 2020 BUDGET - OPERATING

		2019 Budget	Actual	Difference (Actual-Budget)	Actual as % Of Budget	Session Approved 2020 Budget
INCOME						
	OTHER EARNED INCOME	\$ 1,000.00	\$ 11,458.81	\$ 10,458.81	1145.9%	\$ 800.00
	Interest income	\$ 1,600.00	\$ 2,853.50	\$ 1,253.50	178.3%	\$ 2,250.00
	PLATE CASH	\$ 40,000.00	\$ 34,536.87	\$ (5,463.13)	86.3%	\$ 31,600.00
	PER CAPITA DONATIONS	\$ 4,334.00	\$ 4,245.00	\$ (89.00)	97.9%	\$ 4,919.00
	PARISH GIVING	\$ 342,000.00	\$ 319,687.23	\$ (22,312.77)	93.5%	\$ 318,142.00
	Member support not pledged	\$ 53,580.00	\$ 69,867.80	\$ 16,287.80	130.4%	\$ 62,600.00
	King Soopers	\$ 9,100.00	\$ 6,467.84	\$ (2,632.16)	71.1%	\$ 6,400.00
	FACILITY USE (including weddings)	\$ 5,200.00	\$ 7,270.00	\$ 2,070.00	139.8%	\$ 12,000.00
	Christmas / Easter	\$ 15,000.00	\$ 17,649.17	\$ 2,649.17	117.7%	\$ 16,000.00
	TOTAL INCOME	\$ 471,814.00	\$ 474,036.22	\$ 2,222.22	100.5%	\$ 454,711.00
EXPENSES						
	ADMINISTRATIVE EXPENSE	\$ 31,430.00	\$ 25,968.51	\$ (5,461.49)	82.6%	\$ 25,620.00
	CHRISTIAN EDUCATION	\$ 8,400.00	\$ 5,015.74	\$ (3,384.26)	59.7%	\$ 8,400.00
	GENERAL OPERATING EXPENSE					\$ -
	Care of Congregation	\$ 140.00	\$ 270.52	\$ 130.52	193.2%	\$ 140.00
	Mission	\$ 15,000.00	\$ 14,990.06	\$ (9.94)	99.9%	\$ 15,000.00
	Community Dinner	\$ 1,200.00	\$ 11.07	\$ (1,188.93)	0.9%	\$ 2,275.00
	Saturday Lunch	\$ 250.00	\$ 71.46	\$ (178.54)	28.6%	\$ 500.00
	Outreach	\$ 5,455.00	\$ 2,358.06	\$ (3,096.94)	43.2%	\$ 4,288.00
	Presbyterian Per Capita	\$ 9,856.00	\$ 9,856.60	\$ 0.60	100.0%	\$ 9,856.00
	Session	\$ 400.00	\$ 3,682.26	\$ 3,282.26	920.6%	\$ 400.00
	Stewardship	\$ 100.00	\$ 15.30	\$ (84.70)	15.3%	\$ 100.00
	Western Welcome Week	\$ 225.00	\$ 245.00	\$ 20.00	108.9%	\$ 225.00
	Special Music	\$ 4,600.00	\$ 4,510.00	\$ (90.00)	98.0%	\$ 4,600.00
	Choir	\$ 1,500.00	\$ 1,321.68	\$ (178.32)	88.1%	\$ 1,500.00
	General Worship	\$ 1,200.00	\$ 1,935.19	\$ 735.19	161.3%	\$ 1,200.00
	Organ Music	\$ 500.00	\$ 292.13	\$ (207.87)	58.4%	\$ 500.00
	Handbells / Youth choir	\$ 1,800.00	\$ 1,837.55	\$ 37.55	102.1%	\$ 2,650.00
	PERSONNEL					\$ -
	Salary	\$ 317,702.00	\$ 290,418.92	\$ (27,283.08)	91.4%	\$ 302,052.00
	PROPERTIES					
	Property Insurance	\$ 10,850.00	\$ 11,183.49	\$ 333.49	103.1%	\$ 11,320.00
	Filing Fees	\$ 235.00	\$ 235.00	\$ -	100.0%	\$ 235.00
	Building Security	\$ 580.00	\$ -	\$ (580.00)	0.0%	\$ 580.00
	Building Repair & Maintenance	\$ 11,000.00	\$ 10,485.50	\$ (514.50)	95.3%	\$ 11,500.00
	Cleaning & kitchen Supplies	\$ 2,349.00	\$ 2,276.94	\$ (72.06)	96.9%	\$ 2,466.00
	General Properties Supplies	\$ 1,500.00	\$ 1,327.08	\$ (172.92)	88.5%	\$ 1,500.00
	Janitorial	\$ 19,200.00	\$ 19,362.50	\$ 162.50	100.8%	\$ 19,200.00
	Snow Removal	\$ 2,421.00	\$ 4,805.00	\$ 2,384.00	198.5%	\$ 3,054.00
	Landscaping	\$ 1,018.00	\$ 1,154.00	\$ 136.00	113.4%	\$ 1,300.00
	Utilities	\$ 22,903.00	\$ 22,652.97	\$ (250.03)	98.9%	\$ 24,250.00
	Wedding Expense	\$ -	\$ 1,000.00	\$ 1,000.00		\$ -
	TOTAL OPERATING EXPENSE	\$ 471,814.00	\$ 437,282.53	\$ (34,531.47)	92.7%	\$ 454,711.00
						\$ 400.00
	TOTAL EXPENSE	\$ 471,814.00	\$ 437,282.53	\$ (34,531.47)	92.7%	\$ 454,711.00
	INCOME/(DEFICIT)	\$ -	\$ 36,753.69	\$ 36,753.69		\$ -

2020 Leadership

Staff

Rev. Cody Sandahl, Pastor

Rev. Carol Parsons, Director of Pastoral Care

Kate Ballard, Director of Children's Ministry

James Bierschwale, Interim Youth Coordinator

Mary Dailey, Director of Worship Arts

Karen Meersman, Director of Youth Music and Handbell Choirs

Elinor Packard, Office Administrator

Joan Lund, Financial Secretary

Cindy Kern, Wedding Coordinator

Elders

John Ansted

Jeff Colwell, Clerk of Session

Bill Frear

Christi Kamath

Charles Kellogg, Treasurer

Kathy McDaniel, Presbytery Commissioner

Bob Chapman

Roger Edwards

Julie Johnston

Mick Venrick

Rick Wilson, Presbytery Commissioner

Deacons

Margaret Ansted

Cheri Blanchard

Marilyn Osterhoff

Carol Wilson

Barb Biner

Kathy McDaniel

Mary Sealman, Moderator

John Wilson

Stewards

Sue Abel

Doug Lemieux

Bill McGee

Hedy Lemieux



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